

Diversity and inclusion seminar

Wednesday, 27 February 2019

Speakers' profiles



Anika Grant

Global HR Leader

Uber

Anika Grant is a human resource professional with 20 years of business experience and a passion for people and developing their talent. She has worked in Sydney, London, Paris and Singapore in a diverse range of roles – moving from consulting to clients as an organisational strategy consultant to internal HR leadership roles. Anika has a history of building and scaling teams with experience that includes talent strategy, driving transformational change, leading a global centre of expertise, as a senior HRBP and running large HR operations at the regional and global level.

Anika is passionate about diversity and ensuring a workplace that fosters an inclusive culture where every person has the opportunity to be the best of their authentic self, every day.

Currently she leads the Global HRBP team for Uber's Core Business, with responsibility for building and scaling a world class team of strategic HR business partners while ensuring HR operations that meet the fast-growing requirements of the business, with a distinct focus on people and culture.



Amarjit Kaur

Partner

Withers KhattarWong

Amarjit joins Withers KhattarWong in Singapore as a dispute resolution partner from a US-based international law firm, where she developed and headed its employment and global mobility practice. She is a commercial disputes lawyer who has acted in high-value and complex litigation and international arbitration matters.

She has represented Fortune 500 companies and ultra high net worth individuals in shareholder, corporate insolvency, employment, and large scale professional negligence / construction disputes. She has guided executives and companies through complex employment issues arising out of investigations, reduction in force exercises, business transfers and M&As. Amarjit is a frontrunner in training and performing cultural assessments on #MeToo and diversity issues.

In 2017, she was recognized by the Singapore Business Review as one of Singapore's most influential lawyers aged 40 and under. Amarjit sits on the Project Law Help Committee under the auspices of the Law Society's pro bono services and is a strong proponent of pro bono work.



Christopher Mead

Head of Talent Acquisition – APAC

Du Pont

Chris is currently the Head of APAC Talent Acquisition for Dupont based in Singapore where he leads a team of TA professionals based throughout the region supporting a USD \$9 Billion diversified business. The team recruits a wide range of positions and is responsible for ensuring business leaders are presented with a diverse range of candidates.

Prior to this Chris's career has focussed on APAC leadership positions for global technology organisations and leadership of Search/Recruitment businesses.

Chris began his career as a primary school teach before joining the Australian Military where he was a commissioned officer in the Army for 10 years.



Ronald Tay

APAC Head of Talent & Diversity
JPMorgan Chase & Co.

Ronald Tay is Head of Talent & Diversity for APAC at JPMorgan and also heads up the Learning & Development function for JPM Asset and Wealth Management businesses where his team runs a gamut of talent initiatives ranging from leadership development, talent management, learning as well as diversity and inclusion in the APAC region.

In his talent and diversity role, he works closely with senior APAC management team members on driving initiatives ranging from succession planning and talent reviews across the lines of businesses across APAC and promoting retention and development of diverse talents, employee resource groups, and enhancing a culture of inclusion within the firm.

He is an author of “Career Conversations” and “Leadership Conversations” which showcase the career journeys and advice from leading professionals and leaders. He is also an adjunct lecturer with the Singapore Management University on series of career management topics targeting all undergraduates at the university.



Shalynn Ler

Director, Banking & Financial Services
Ethos BeathChapman
(Moderator)

Shalynn is a Director with Ethos BeathChapman, an International Executive Recruitment firm, managing a team of high performing consultants.

Shalynn started her career as a Corporate Finance Analyst for a boutique US bank before embarking on her recruitment career with 7 years of experience recruiting across various sectors. With strong recruitment expertise particularly within the Internal Audit and Financial Services space, she was promoted through the ranks over the years and has established a solid reputation in the region. She has received strong testimonials from clients and candidates over the years and attributes her success to the deep relationships built with people and the power of long-term partnerships.

She holds a Bachelor of Business, Double Specialism in Banking & Finance and Accountancy (First Class Honours) from the Nanyang Technological University in Singapore.